

## Non-Discrimination Policy and Procedure

### MHPC OCCUPATIONAL THERAPY ASSISTANT PROGRAM

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Subject: Students

Number: 501

Title: Non-Discrimination

Date: 3/31/10

Reviewed/Revised: 4/29/20

**Purpose:** To ensure that the Consortium and its affiliated institutions follow a policy of non-discrimination on the basis of race, color, religion, gender, sexual orientation, age, disability, ancestry, marital or parental status, genetics, national origin, or veteran status in regard to recruitment, admission and retention of students and employees.

**Policy:**

The Missouri Health Professions Consortium and its member institutions do not discriminate on the basis of race, color, religion, sexual orientation, genetics, national origin, ancestry, gender, age, disability, veteran status, and marital or parental status in admissions, programs and activities, and employment. In addition, students will attend in a hostile free environment. The student's home campus is the point of contact for issues related to discrimination. The MHPC OTA Program supports and upholds the policies of the partnering community colleges. If the student has difficulty identifying the appropriate contact at his/her respective college, the MHPC OTA Program Faculty and Program Director will assist him/her with making contact and accessing needed services.

**Procedure:**

The above statement will be reviewed annually, updated accordingly and included in all course syllabi so students have ready access to information in the event they feel as though they have been discriminated against as a student in the MHPC OTA Program.